

Interna  Group

interna[®]

FSC COC
FOREST STEWARDSHIP
COUNCIL CHAIN OF CUSTODY
CERTIFICATE
2023



INTRODUCTION: GROUP CERTIFICATION PROCESS ISO 9001- ISO14001- SA8000 / 2002-2020

The group Interna - comprising Interna Holding spa, Interna Contract spa, Interna Collection srl, Logica srl, Interna Real Estate srl, Interna China Co Ltd, Interna France Sas, Interna UK Ltd, Interna Singapore Pte Ltd, Interna Deutschland GmbH and Interna USA Ltd – obtained the first certification, the Quality ISO 9001, for Interna Contract and Interna Collection in 2002; this certification was then extended to Interna China in 2020; in 2006, the ISO 14001 environmental protection certification was added for Interna Contract and Interna Collection along with the SA8000 Ethical Work -issued by CISE, a certification entity for Social Responsibility Systems accredited by SAI (Social Accountability International)- for Interna Holding spa, Interna Contract spa, Interna Collection srl. Later the SA 8000 certification was extended to Logica srl, with the aim of a gradual compliance of the entire Group with the ethical work standard.

GROUP CERTIFICATION PROCESS - FSC FOREST STEWARDSHIP COUNCIL / 2021-2023

In 2021, the Management of the group Interna, acknowledging the ever-increasing importance of a virtuous management of natural resources and taking into consideration the scope of action of the Group itself, chose to set precise limits to the use of wood by its companies and opted for the use of wood coming from forests that are correctly managed and for all its derivatives to be traceable. Having established these goals, the group obtained the FSC CoC Forest Stewardship Council Chain of Custody Certificate in 2021 for Interna UK Ltd. This certification was then extended in 2022 to Interna Contract spa and in 2023 to Interna Holding spa. The certification issued to Interna Holding is a multi-site certification which today includes Interna Contract, Interna Collection, Interna UK, Interna France and Interna China (in accordance with the standards in force FSC-STD-40-003/FSC-STD-40-004/FSC-STD 50-001).

THE OBJECTIVES OF THE GROUP FOR THE FSC CERTIFICATION

Compliance with the requirements of the FSC system

The management of Interna Holding spa, with reference to the management of the multi-site Chain of Custody (CoC), enforces the compliance with the Chain of Custody Policy for the 5 companies above-mentioned. This Policy is aimed at complying with the requirements of the FSC (Forest Stewardship Council) reference system regarding the use of wooden raw material sustainably managed from an environmental, social and economic point of view.

More precisely, this policy includes:

- Guarantee to full compliance with the current FSC standard (sourcing, identification, control, labelling, etc).
- Training of the employees on the controls of the supply chain with the goal of guaranteeing the traceability of wood products and the work force competence in the implementation of the provisions of the FSC manual.

- Selection of suppliers of raw materials and sub-suppliers for their processing who operate in compliance with the specifications defined by the Parent Company regarding the FSC certification.
- Raising awareness among stakeholders (subcontractors, suppliers, customers, etc.) regarding the matter of sustainable forest management.
- Prioritization of the supply of wood products from sustainably managed forests while checking that these products do not entail:
 - illegal cutting practices
 - illegal wood trades
 - illegally obtained forest products
 - violation of human and traditional rights in forestry operations
 - destruction of high conservation values in forestry operations
 - conversion of significant portions of forests into plantations or non-forestry lands
 - introduction of genetically modified organisms
 - violation of any ILO Fundamental Convention, as defined in the Declaration on Fundamental Principles and Rights at Work (1998)

Gestione sostenibile a livello sociale ed economico

Contextually and implementing a particular attention, Interna Holding spa commits to:

- do not utilize child labour.
- do not adopt forms of forced labour.
- do not discriminate as to employment, profession, gender, religious belief, political affiliation.
- respect the freedom of association and the effective right to collective bargaining.
- comply with the contracts provided for by the laws in force related to the sector of operativity and type of company

INTERNA HOLDING COMMITMENT

Interna Holding spa, in full compliance with the principles and values defined in the FSC-POL-01-004 document, commits to disseminating the principles of environmental protection dictated by the FSC standard at every professional level, both within its own organization and to the external stakeholders (customers/suppliers, organizations); it also undertakes to comply with social, health and safety requirements in the workplace.

INTERNA HOLDING RESPONSIBILITY

Interna Holding spa is accountable for the compliance with the FSC standards in force for all the FSC CoC certified subsidiaries and it must conduct continuous and constant training and supervision activities for such subsidiaries. Should Interna Holding spa, through its FSC certified subsidiaries, outsource activities comprised in the scope of application to third parties, such third parties must comply with what is defined in part III of the FSC reference standard, adopting the working methods defined in the Manual.

The management of the group Interna
December 2023

